

Membership Screening Proposal:

**GuruWisdomFox Inc**

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Reliable Background Screening

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Micheas Herman

GuruWisdomFox Inc

650B Fremont Ave #379

Los Altos, CA 94024

Dear Micheas:

Thank you for considering Reliable Background Screening as the membership screening partner for GuruWisdomFox. Expansion of your membership base requires that new members be thoroughly vetted, as they will represent your dating site and its members. Equally important, it is best practice to assess the employees of your company as well -- bad hires have consequences. Our mission is to help mitigate risk.

Since 1990, Reliable Background Screening has worked to provide our clients with superior quality and service. Reliable’s mission is to be your business partner, not just another vendor. We service clients nationwide in various industries and are a member of the Professional Background Screeners Association.

Reliable is an A+ Accredited Business with the Better Business Bureau. Additionally, we are honored to be a Sterling Award Winner, which recognizes business excellence and community stewardship.

By serving our client’s membership background screening needs, we help: • Uncover criminal backgrounds of members that could threaten your site • Reveal aliases used by individuals to obtain the best criminal searches possible • Identify higher quality members

• Protect your brand image by screening individuals before granting membership • Safeguard all members and employees of your dating site

• Shield your dating site from liability of negligently admitting members • Maintain Fair Credit Reporting Act (FCRA) Compliance

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**Reliable is a Full Service Company**

With our secure cloud-based platform, or the ability to develop a custom integration, Reliable has the membership screening solutions for you. Most products are available online 24/7, with customer service representatives available weekdays to serve you.

**CORE® Criminal Search**

CORE® (Criminal Offender Records Express), is Reliable’s proprietary multi-state national instant criminal background check. More importantly, CORE® also includes 50 states of sex offenders, various fugitive and terrorist lists, including OFAC, SDNs and the FBI Most Wanted Terrorists. CORE® is available instantly online. When combined with our Social Search product, it becomes our enhanced alias package, in which all names that are uncovered in the Social Search are automatically checked through the CORE® Criminal Search for one low price.

**Social Search**

Our Social Search will help validate the applicant’s social security number (SSN), while also helping to perform a more thorough criminal check, by uncovering aliases (AKA names), and previous addresses. However, unlike many other companies’ Social Trace products, Reliable’s Social Search will also uncover if your applicant is using a deceased person’s SSN.

**Other Criminal Searches**

Through a nationwide network of court researchers, Reliable can obtain criminal records from every county throughout the nation. Most county criminal searches are returned within 1 to 3 business days.

**Federal Criminal Records Search**

A Federal Criminal Records Search returns offenses such as money laundering, tax evasion, embezzlement, racketeering and drug trafficking. These searches are generally completed within 1 to 2 business days. Federal crimes always require a separate search, as the Federal Court System is not part of a “national” criminal database, and not in a county court criminal search.

**Motor Vehicle Reports**

From most states, when a client orders a motor vehicle report (MVR), it is returned instantly online.

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**Bankruptcy + Lien + Judgment Search**

The “Big Three” bureaus have removed large amounts of information from credit reports. Although you no longer get important liens and judgments on a credit report, Reliable’s Bankruptcy + Lien + Judgment Search returns bankruptcies filed as recently as yesterday and searches more than 100 million lien and judgment records at the federal, state, and local levels.

**Social Media Screening**

Reliable utilizes Artificial Intelligence (AI) to analyze both text and images from a subject’s social media profile. This will help identify individuals that have exhibited undesirable behavior online, such as: hate speech, bullying, violence, harassment, and much more about your candidates. These reports are FCRA-compliant.

**Applicant Authorization Forms**

Reliable offers applicant authorization forms for your company to help keep you in compliance with the Fair Credit Reporting Act (FCRA). **The employer has disclosure responsibilities under the FCRA**. Reliable makes it easy for you to satisfy your disclosure responsibilities by customizing the authorization form for your company.

With our **Branded URL *option***, you receive a secure URL/link, customized with your logo to send to applicants to digitally authorize their background check. In this scenario, the applicant will upload a government issued ID, so Reliable can verify that the correct information is entered. This process removes added work for your team.

**Pricing**

| **Reliable’s Membership Screening Product** | **Price\*** |
| --- | --- |
| **Base Package:** CORE® Criminal Search + Social Search | $ 15.00 |
| **Add-On:** Federal Criminal Records Search | $ 12.00 |
| **Add-On:** County Criminal Search | $ 12.00 |
| **Add-On:** Motor Vehicle Report | $ 8.00 |
| **Add-On:** Bankruptcy + Lien + Judgment Search | $ 17.00 |
| **Add-On:** Social Media Screening Report $ 27.00 | |
| One Time Setup Fee | $ 100.00 |
| **Optional:** One Time Branded URL Programming Fee (per product package) | $ 150.00 |
| Monthly Minimum Required Billing | **None** |
| *\*State Statutory Fees and Court Access Fees are additional.* | |

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**The Reliable Difference is Quality**

Quality is built into our process. Reports are reviewed to assure that our client’s requests are satisfied, e.g. that the name(s) and jurisdictions searched matches the name(s) and jurisdictions that are uncovered. Quality is important due to the nature of the available information. In the U.S., there is no nationwide database that exists that fully covers criminality. Therefore, there is a need for quality and delivery to intersect in order to minimize the effect of gathering data from divergent sources.

A background screening firm, such as Reliable, receives court information, not just from corrections departments (prison) records. Some counties and/or states will not allow their court information to be included in any criminal databases, and the only way to obtain it is to conduct a separate county search. For example, New York State can be one of the most expensive venues to perform background searches that meet a client’s requirements. There is a $95 court access fee that is assessed, in addition to the cost of performing the background screening.

Our firm examines each report and follows industry best practices, by performing any additional criminal searches that are required. We have industry qualified customer service agents to respond to any issues or questions your organization may have. As a client, you can access our services, 24 hours a day, 7 days a week.

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